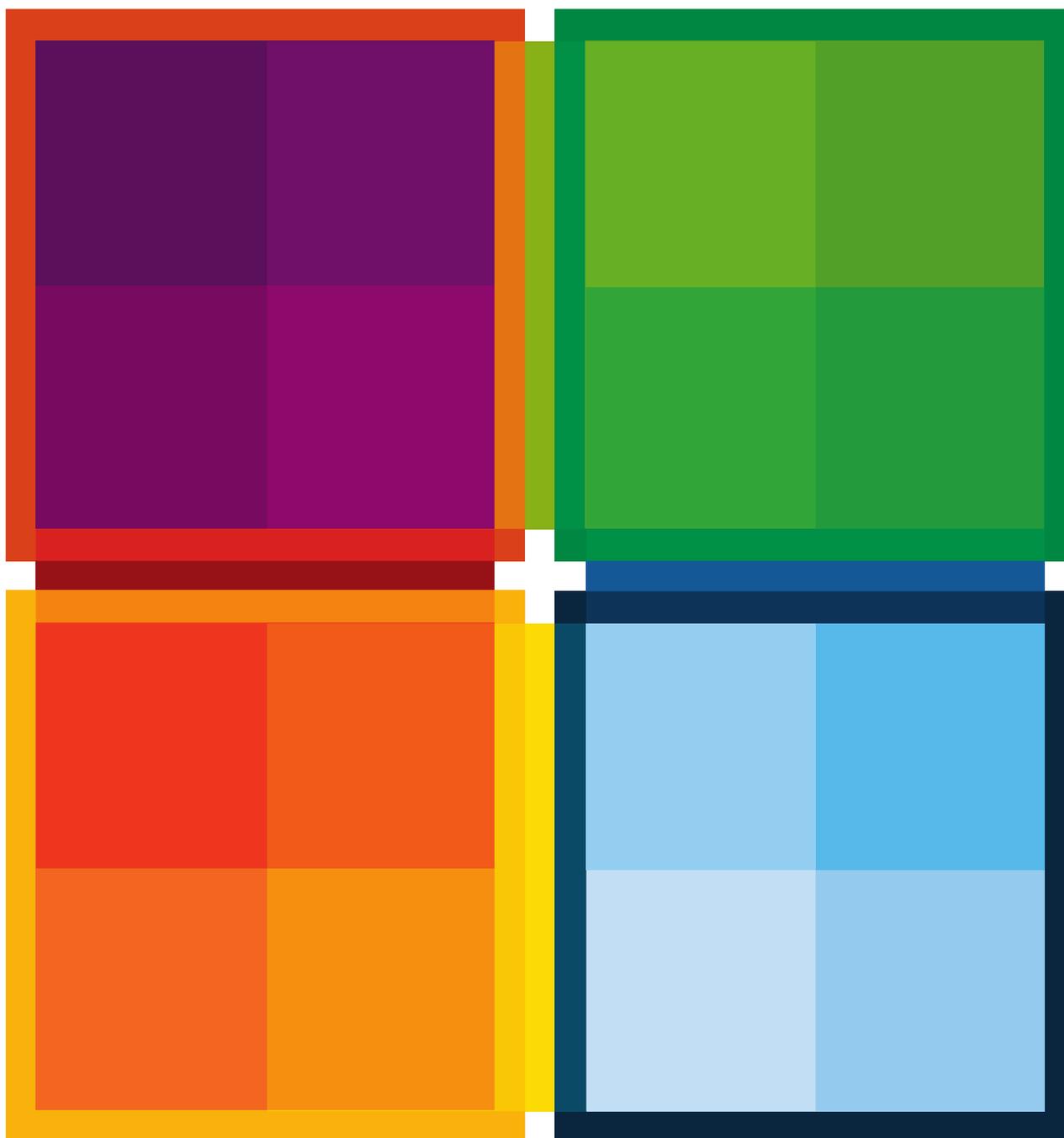


Diversity Newsletter

April 2022 / 12th edition

Dear department members,

For the summer semester, we would like to inform you about important news, dates and events in the field of equality and diversity with the newsletter "Diversity Newsletter."



▪ Content

1. News
2. Equality and diversity services
3. Events during the semester
4. Review of events

▪ News

10th German Diversity Day 2022 – 31 May 2022



The German Diversity Day celebrates its 10th anniversary this year. TUM celebrates this day with various events to draw attention to diversity and tolerance. The Department for Sports and Health Sciences organises a career day for women in sports together with the staff unit Diversity & Equal Opportunities collects and shares all events related to this year's Diversity Day at TUM. For more information, please check the [Diversity & Equal Opportunities websites](#).

#breakingtraditions Women. Career. Sport. – 25 June 2022

#breakingtraditions
Frauen.Karriere.Sport



For this year's Diversity Day, the department SG together with the Olympiastützpunkt (OSP, Olympic training centre) Bavaria is organizing a career day for women (especially in the field of sports). The department and the OSP aim to support young women in realising their potential and opportunities in sports. At the same time, women are encouraged to strive for a professional career or voluntary work in sports. The event titled “#breakingtraditions – Women. Career. Sport” gives opportunities for women to exchange ideas, share advice and skills for starting a professional career in sports. Various workshops will be offered on diverse topics such as “female leadership”, “career in the sports organisation”, “social media networking” and “sports and politics”. The event will take place on the 25th of June, starting at 10 a.m. at TUM Campus at the Olympic Park.

More information regarding this event and the registration will be shared on the department homepage.

European Diversity Month 2022



In May 2022, the European Diversity Month will take place again. Since 2020, organizations and companies throughout Europe have been able to become part of a European movement on the action days through their own diversity projects. All 26 European Charter initiatives participate with national diversity days and weeks. Videos of the joint action 2021 can be found [here](#). The official opening is this year on 29.04.2022.

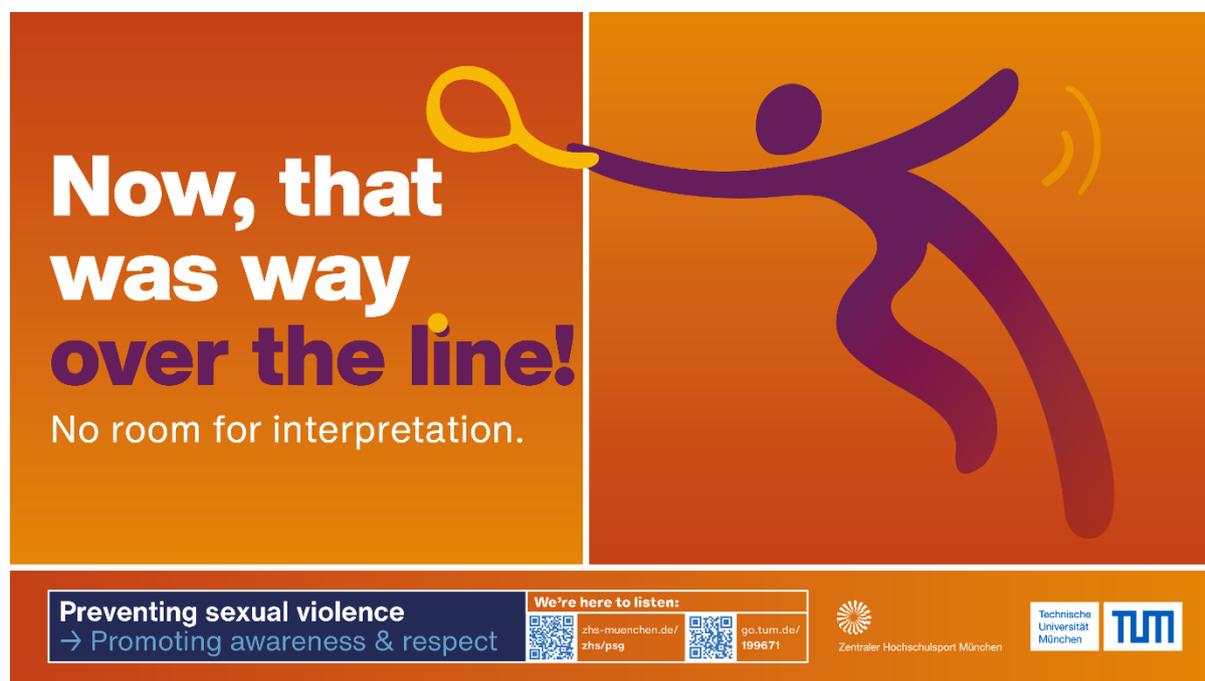
In addition to the Diversity Charter in Germany, there are now also diversity charter initiatives in many other European countries. They joined forces in 2010 to form the [EU Platform of Diversity Charters](#), coordinated by the European Commission. All initiatives, apart from networking via the Diversity Charter, are independent of each other, have regionally different focuses and different initiators and support organizations. An overview of the Europe-wide initiatives and activities can also be found [here](#).

Prevention of sexualized violence in sport

Sport connects – it stands for community and teamwork! This also includes dealing with topics such as sexualised violence and its prevention in sport (PSG). Most sports umbrella associations as well as at numerous universities and their sports facilities PSG currently address the prevention of sexualised violence in sport. In a cooperative partnership, the Department SG and the ZHS Munich are now also starting an initiative and have provided the posters to inform, sensitize and, above all, detaboo. The claim is: We look, treat each other respectfully, attentively and appreciatively!

Contact persons for this topic at the faculty are:

- Dr. Carolina Olufemi (Women's Representative, BE Applied Sports Science)
- Moritz Rädler (BE Applied Sport Sciences)
- Andrea Göttler (Diversity Officer)



One of the posters, which will be used on campus to inform about preventing of sexualized violence in sports

Support for students affected by the war in Ukraine

The Technical University of Munich expresses its solidarity with all people affected by the war in Ukraine. In view of the devastating war, TUM has launched various offers for Ukrainian students to support them. These include a call for donations for students, financial support, counselling services and scholarship programmes. In particular, a fellowship program for scientists has been launched, which provides scholarships for a six-month research stay at the TUM Institute for Advanced Study (TUM-IAS). To know more about this particular programme please refer to [the information by the TUM-IAS](#).

Students at Risk - Hilde Domin Program

The German Academic Exchange Service (DAAD) and TUM, together with other German universities, offer the scholarship program "Hilde Domin Program". The program is intended to support students and doctoral candidates at risk worldwide who are formally or de facto denied the right to education in their country of origin in taking up or continuing their studies in Germany in order to obtain a degree or doctoral degree in Germany. Prospective students, students and doctoral candidates who are denied the right to education in their country of origin due to their ethnic, sexual, gender or religious identity or their political or civic commitment can apply.

The long-term goal of the scholarship program is to enable students and doctoral candidates to study at university or to conduct research in a safe environment so that they can make an important contribution to political, economic and social development in their countries of origin (or in Germany or third countries) after completing their studies or research projects. All beneficiaries of the scholarship program are further qualified in a social science accompanying

program in order to increase the prospects for a free development of the personality and a social contribution.

If you have any further questions, students or doctoral candidates are kindly requested to contact the scholarship office of the TUM Centre for Study and Teaching (stipendien@zv.tum.de).

- **Equality and Diversity Offers**

New Gender and Diversity Incentive Fund (GDIF)

The new Gender and Diversity Incentive Fund provide is offered to promote diversity measures at TUM (Schools, departments and central scientific institutions). This promotes education on one hand and the promotion of a common identity and strategy on the other. The GDIF was anchored in the future concept of the second program phase of the Excellence Initiative. For further details regarding funding details, possible areas of focus and application procedure, please refer to this [website](#).

Department SG Diversity Fund

The department pursues the strengthening of gender equality, diversity-friendly research, barrier-free participation in university life and the compatibility of family and career/study for employees and students. Corresponding measures and concepts can be supported with funding from the Diversity Fund. You are welcome to contact the Diversity Officer to find out about funding opportunities.

Funding for doctoral candidates and habilitation candidates

For current calls for applications for young scientists, please refer to the Diversity Homepage. The Diversity Officer will be happy to advise you on financial emergencies as well as on possibilities of support for further scientific qualification.

Exchange on the topic of equal opportunities and anti-racism

Since 2020, the Equal Opportunities Unit has been available in an open chat channel. In the chat, the TUM Family Service posts information and tips for (student) parents, "listens" attentively to your concerns and encourages you to share your experiences with others in order to stay in touch together. Networking takes place via the TUM Rocket Chat, which is accessible to all members of our university. To participate, please access chat.tum.de and log in with your TUM ID (e.B. "ab12cde"). You do not have to register. The chat is set up as an open channel that you can find by searching with the #chancengleichheit.

In order to focus more on the topic of racism in everyday university life, the #antiracism chat was created, which is available for any concerns, but also discussions on the subject of racism. This channel can also be found under chat.tum.de

- **Events during the semester**

Event: Wie finanziere ich mein Studium mit Kind? (02.05.2022)

The Munich Student Union is organizing an information session on financing option for studying with children. Pregnant students, studying parents and prospective students are cordially invited to this event held online. For registration please write an email to smk@stwm.de.

KidsTUMove Summer Camp (08.08.2022 - 13.08.2022)

In the second week of the holiday, the KidsTUMove summer camp takes place on the Kidstolife site in Unterhaching. All children from 8-18 years with or without chronic diseases are cordially invited. A lot of games, fun and exercise in nature await you! Pre-registration under kidstumove@tum.de. Chronically ill children have priority in the registration.

Offers of TUM Equal Opportunities

Every semester, TUM Equal Opportunities offers training programs for key competencies in gender & diversity, work life balance, leadership, group dynamics and team development or change management. The programs are aimed at TUM students and can be recognized within the framework of the interdisciplinary basics/competencies/qualifications.

- Gender competence as a key qualification (02.05.2022 + 03.05.2022)
- Standing, Voice and Communication – for Women (06. +07. +09.05.2022)
- Individual Change Management (10.06.2022 + 13.06.2022)
- Diversity and Conflict Management (20.06.2022 + 22.06.2022)
- Global Diversity (22.06.2022 + 29.06.2022)
- Diversity Competence (04.07.2022 + 05.07.2022)

Offers of the TUM Institutes for Lifelong Learning

With the workshops from the TUM Institute for Lifelong Learning, current needs and challenges of professors are addressed. You will receive evidence-based and practice-oriented support for your everyday work – whether techniques for personnel selection, feedback interviews or dealing with stressful employees. The focus is on the professionalization of your (self-)leadership and management skills as well as networking within and outside TUM. Our events offer you the opportunity to exchange ideas with colleagues in an exclusive round; our referees and initiators are scientists and leaders from the higher education sector.

- Gender-sensitive selection and appointment committees: quality and excellence through diversity (29.04.2022; 9:00 am – 4:00 pm)
- Finding the Best Talents: Employee Selection and Diversity (25.05.2022; 9:30 am – 3:30 pm)
- Faculty Circle: Family & Career (14.07.2022; 10:30 am – 12:00 p.m.)

▪ Review of events and initiatives

Diversity Awards at the Absolvía 2022

As part of Absolvía 2022 – this year for the second time as an online stream via YouTube – the faculty awarded the Diversity Prize, which is awarded 500 euros each. The prize is

intended to highlight the importance of diversity, especially in connection with the topics of sport and health, and to promote scientific engagement with the topic. Outstanding theses with a diversity focus are rewarded. From a total of seven works, which dealt with different dimensions of diversity, such as disability/impairments, mental health, gender and gender roles, flight, racism and socio-economic factors, the jury awarded the award to Carolin Kämmler for her bachelor thesis, Selina Koch for her bachelor thesis and Dorothea Schönbach for her doctoral thesis.



Award winners of 2022: Carolin Kämmler, Selina Koch and Dr Dorothea Schönbach

- Carolin Kämmler: Representation of the differences between black and white Americans with regard to infection, illness and mortality in SARS-CoV2 and Covid-19, supervised by the Chair of Epidemiology
- Selina Koch: What are the consequences of traumatic experiences on the health of adult refugees? A qualitative study in an institution using the biopsychosocial model, supervised by the Sociology of Diversity Unit
- Dr Dorothea Schönbach: Application of the systematic intervention mapping approach to conceptualize a school-based randomized controlled trial for the promotion of cycling to secondary school in Germany: the ACTS studying, supervised by the Assistant Professorship of Educational Science in Sport and Health

International Summer School on "One Health and the Role of Water"

In March, Pwani University (Kenya), Taita Taveta University (Kenya) and TUM (Germany) organized a joint six-day International Summer School with the topic "One Health and the role of water". The working group Sociology of Diversity of Prof. Dr. Elisabeth Wacker was co-organizer of the Summer School in Kilifi/Kenya. The overall goal of the Summer School was to pool the efforts and expertise from Germany, Kenya and beyond to improve research in the field of One Health. The aim of the summer school was to develop and evaluate research study designs of future projects, establish network between the participants and contribute to Global South-Global North as well as South-South collaborations.



Speaker and participants of the International Summer School in Kenya

Contact

Technical University of Munich
Department of Sports and Health Sciences
Andrea Göttler
Diversity Officer
Phone: 089 289 24694
andrea.goettler@tum.de
www.sg.tum.de