

Diversity Newsletter

October 2022 / 13th edition

Dear department members,

For the winter semester, we would like to inform you about important news, dates and events in the field of equality and diversity with the newsletter "Diversity Newsletter."



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▪ News

Meeting for the election of women's representatives and deputies 2022

Wednesday, 26.10.2022 | 1:00-1:30 pm | Campus at Olympiapark, seminar room 3

We invite university professors, researchers and students of the Department SG to participate in the meeting for the election of the women's representatives and deputies and to prepare the list of candidates. If you are interested in the office, please contact the women's representative, Carolina Olufemi (dr.carolina.olufemi@tum.de), or her deputy Andrea Göttler (andrea.goettler@tum.de).

Diversity Award – Application period until 06 January 2023

Once again, excellent, diversity-related theses in the Bachelor's, Master's and Teacher's degree programs, as well as doctoral theses, can be submitted for the Diversity Prize. All scientific papers submitted to the department SG in 2022 are admitted. Theses must be recommended by the chairs and the subject areas.

The work must be sent to andrea.goettler@tum.de by 06.01.2023 together with the corresponding report and a short letter of recommendation from the supervisors.

Diversity Report 2022

The department's diversity report provides information on diversity-relevant research projects, publications, lectures and courses held by academic institutions. It also reports on the implementation of support measures in the areas of gender equality, reconciliation of family and work/study and internationalization.

Relevant research, publications, lectures, reports or collaborations of the department from the year 2022 that are to be published in the Diversity Report can be submitted to the Diversity Officer. A reminder email will be sent to the scientific institutions in the coming days.

Gender Equality Concept of the Technical University of Munich

In cooperation with TUM's Equal Opportunities Officer, Dr. Annette Spiekermann, the Human Resources Department has written TUM's sixth Gender Equality Concept.

▪ Equality and diversity offers

Women's Emergency Call Munich

In cooperation with the Women's Emergency Service in Munich, the TUM Gender Equality Office offers open consultation hours on the topic of "Sexual Harassment in the University Context" for TUM members. The consultation is for people of any gender and is confidential.

Telephone consultation between 11:00 and 12:00 o'clock is possible on the following dates: 25.10.22; 29.11.22; 20.12.2022; 24.01.2023; 21.02.2023; 28.03.2023

Extension: 089 – 452 15 97 18

Funding opportunities and career advancement

The department offers an individual consultation and funding opportunities to support junior scientists and to encourage, especially, female scientists in planning and developing their academic career. The department offers funding programmes to support young researchers and promote gender equality, which are based on the faculty's Diversity-Guidelines.

Furthermore, the department aims to encourage gender- and diversity-sensitive research and to improve the compatibility of family and career for employees and students. Please refer to the Diversity Officer for more information on funding programmes young researchers.

Official YouTube channel of TUM Equal Opportunities

The official YouTube channel of TUM Equal Opportunities at the Technical University of Munich (TUM) has been available since 2020.

It offers advice on equal opportunities, diversity, gender consulting as well as working / studying with family at TUM.

Link to YouTube channel: [TUM Chancengleichheit - YouTube](#)

▪ Dates in the semester

mentorING program for female students: application period until 17.10.22

The programme supports students from all faculties in planning their lives and careers at an early stage and provides them with experienced mentors from various Munich companies. Students are either in the final phase of their Bachelor's programme or in a Master's programme. Mentors are usually provided by mentorING partner companies.

Further information: <https://www.tum-international.com/de/mentoring>

"In the labyrinth of the care system – signposts for caring relatives"

Tuesday, 18.10.2022 | 10.00 am – 12.00 pm | Online (via zoom)

This basic seminar provides an introduction for all caring relatives to the topic of care with the aim of obtaining a guide for current or future care situations and to be able to initiate the next steps.

Against all Odds: How to become a Professor

Tuesday, 15.11.2022 | 19:00-20:00 | Online Webinar

How to achieve career goals despite structural disadvantage and pursue your sufferings regardless of obstacles and challenges.

Set for success: Your first semester at TUM

Wednesday, 23.11.2022 | 19:00-20:00 | Online Webinar

Current TUM students and coaches talk about challenges, surprises and insights during the first semester.

TUM Gender Equality Conference

Friday, 16.12.22 | 10:00-12:00 o'clock online or hybrid | Registration via e-mail to Fr. Aljona Merk.

Equal opportunities, diversity and anti-discrimination are the topics addressed by the TUM Gender Equality Conference. The TUM Equality Conference is the body that promotes the flow of communication within the TUM and between all faculties / schools and other TUM institutions. Current topics are discussed, important impulses for further work are provided and events are prepared.

The women's representatives and the equality commissioner as well as other members of the university responsible for equal opportunities, diversity and anti-discrimination make up the Equality Conference. (§ 23 (8)) Basic Rules of the TUM)

The TUM Gender Equality Conference takes place regularly once a semester and is convened by the TUM Gender Equality Officer. In addition to the women's representatives, the following are also taking part in the meeting: Gender/Diversity Officers, Vice Dean Talent Management & Diversity of the Schools, the Diversity & Equal Opportunities staff team and the TUM Gender Equality Office. The TUM Equality Conferences are open to the public. All interested TUM members are invited to participate.

Training Program for TUM Students in the Gender & Diversity Context

Global Diversity **09.01.+26.01.2023** 09:00-17:00 Arcisstr. 21, Room 1229

KidsTUMove Wintercamp

Wintercamp 2023 will take place from 20th till 24th February 2023 in Sterzing.

11th German Diversity Day

The eleventh German Diversity Day will take place on 23 May 2023.

▪ Review of events

Successful career day “#breakingtraditions – Women. Career. Sport”

Under the title “#breakingtraditions – Women. Career. Sport”, the Olympiastützpunkt Bayern (OSP Bayern) and the Faculty of Sports and Health Sciences of the Technical University of Munich organized a career day for women in sport at the TUM Campus in the Olympiapark on 25th June 2022. Successful and inspiring personalities from sports, business and politics shared their experiences with the approximately 75 participants and gave concrete tips to support women on their way to a career in sports.

The program began with impulse presentations by Britta Steffen, double Olympic champion, world and European champion in swimming, and Denise Schindler, multiple Para World Champion and Paralympic medalist in track cycling. In the further course, the participants were able to choose from a total of four workshop rounds in the morning and afternoon. Helena Engel, research assistant at the Chair of Exercise, Nutrition and Health, and Romy Schwaiger, research assistant at the Department of Media and Communication, each held two workshops during the event.

The varied program was rounded off by a talk session with ZDF presenter Katrin Müller-Hohenstein and a subsequent panel discussion on “Chances, Challenges & Perspectives” with Marion Schöne, Managing Director of Olympiapark München GmbH, Prof. Dr. Susanne Burger, Managing Director of the Bavarian State Sports Association (BLSV), Volker Herrmann, head of the Olympic base in Bavaria, as well as the racing tobogganer Dajana Eitberger and the air gunner Carina Wimmer.



International symposium on “Global Women’s Health and Cervical Cancer Prevention”

As part of the international symposium “Global Women’s Health and Cervical Cancer Prevention – The Sub-Saharan Africa Perspective”, leading experts presented new insights and experiences from research on cervical cancer prevention and its implementation in sub-Saharan Africa. The aim was to discuss innovative and workable ways to achieve the WHO goal of eliminating cervical cancer in countries with high disease burden in sub-Saharan Africa.

The symposium, which was organised by Prof. Dr. Stefanie Klug's Chair of Epidemiology, took place at 23. and 24. June 2022 at the TUM Academy Center in Raitenhaslach. Prof. Dr. Juliane Winkelmann, Executive Vice President for International Alliances and Alumni at TUM, Prof. Dr. Renate Oberhoffer-Fritz, Dean of the Faculty of Sports and Health Sciences, and Prof. Klug were present at the beginning of the event with greetings. Subsequently, a total of three keynote lectures were given. Furthermore, several sessions on the current state of research were held. The varied and interesting program was rounded off by a panel discussion with invited experts on the topic "Lessons Learned: Initiation of a Cervical Cancer Prevention Project in Ghana." In addition to attending in person, interested parties were also able to dial in via zoom in as part of a hybrid event format.

"Our symposium was a great success and will help us to advance new international projects and collaborations in sub-Saharan Africa in the future. It clearly supported our goal of initiating scientific projects for the elimination of cervical cancer in sub-Saharan Africa. Furthermore, it was very good for the exchange to hold such an event again. to be able to meet all colleagues personally", Prof. Klug sums up in the aftermath of the symposium.



Review kidsTUMove Summer Camp 2022

32 children and adolescents aged between 6 and 17 met on 08.08.2022 on the fantastic grounds of the kids to life foundation in Unterhaching for the start of the one-week KidsTUMove Summer Camp 2022. A group of students from the Faculty of Sports and Health Sciences of the Technical University of Munich welcomed the participants with a varied program: the week was all about time travel and so the children and young people experienced adventures in the world of Wi-kingers, the Middle Ages, cowboys and Indians and outer space every day. Sports scientists, paediatricians and specially trained instructors are present at the kidsTU-Move offers for the targeted promotion, care and safety of the individual children and adolescents.

Overall, the camp was again a great success, with many laughing and happy faces, a lot of sweat, movement and action. The participants came back from the time travel at the camp strengthened, with a lot of self-confidence, new friends and experiences – positive for upcoming challenges in family life and motivated for more.

Contact

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